

Foundation module 3

Programme design

Section 3 Child rights situation analysis

Handout 6



Capacity gap analysis table

Capacity gaps may include lack of information, knowledge or skills, will or motivation, financial or material resources. Duty bearers might not be aware of their responsibilities, or they might not be provided with the authority and support to carry out their duties.

An important strategy of a human rights-based approach to programming is to design programme interventions that identify missing capacities among duty bearers, ranging from families and communities up to the national level, and strengthen them. This in turn strengthens national capacities. The following table helps in identifying capacity gaps of duty bearers.

The causal analysis found that problem(s):

violate(s) the right to:

Duty bearer	Role analysis	Capacity analysis		
		Motivation	Authority	Resources
As defined in relation to the issue at hand and local situation	Who is supposed to do what to help solve the problem?	Does the duty bearer accept the responsibility? If not, why not?	Does the duty bearer have the authority to carry out the role? If not, who does?	Does the duty bearer have the knowledge, skills, organisational, human and material resources? If not, what's missing?
Immediate care giver				
Household				
Community				
Institution				
Local government				
National government				
International				

